

APPOINTING AUTHORITIES & DISCIPLINARY AUTHORITIES

Sl No	Name of the Post	STATEMENT - I EXISTING RULES				PROPOSED RULES			
		Appointing Authority	Authorities competent to impose penalty and penalties which it may impose		Appellate Authority	Appointing Authority	Authorities competent to impose penalty and penalties which it may impose		Appellate Authority
			Authorities	Penalties			Authorities	Penalties	
1	2	3	4	5	6	7	8	9	10
1	Posts carrying scale of Rs.1300-1900 Financial Manager Administrative Officer cum- Personnel Manager Marketing Manager Purchase Manager	Board	Board	Minor Penalties Major Penalties	No Appeal				
2	Posts carrying scale of pay of Rs.1000-1825; Project Administrators Chief Accounts Officer, Chief Production Manager	Managing Director with the approval of the Board	Managing Director	Minor Penalties Major Penalties	Board No Appeal				
5	Posts carrying scale of pay of Rs.500-1120: Office Superintendent Stenographers Project Inspector Gr.II, Dyeing Supervisor Gr.II	Managing Director	Head of Office  Managing Director	Minor Penalties  Major Penalties	Managing Director  Board				

1	2	3	4	5	6	7	8	9	10
6	Posts carrying scale of pay Rs.460-1000: Accounts Assistants / Senior Assistants.	Managing Director	Head of Office  Managing Director	Minor Penalties  Major Penalties	Managing Director  Board				
Sl No	Name of the Post	<b>STATEMENT - I EXISTING RULES</b>				<b>PROPOSED RULES</b>			
		Appointing Authority	Authorities competent to impose penalty and penalties which it may impose		Appellate Authority	Appointing Authority	Authorities competent to impose penalty and penalties which it may impose		Appellate Authority
			Authorities	Penalties			Authorities	Penalties	
7	Posts carrying scale of pay of Rs.400-900: Sales Asst. Grade I First Division Clerks / Accounts Clerk Store Keepers Cashiers, Drivers	Managing Director	Head of Office Managing Director	Minor Penalties Major Penalties	Managing Director Board				
8	Posts carrying scale of pay of Rs. 300-700 Sales Assistant Gr. II Typists, Second Division Clerks Second Division Clerk cum-Typists Receptionist-cum- Telephone Operator	Managing Director	Head of Office Managing Director	Minor Penalties Major Penalties	Managing Director Board				

1	2	3	4	5	6	7	8	9	10
9	Posts Carrying scale of pay of Rs. 280-500 Attenders	Managing Director	Head of Office Managing Director	Minor Penalties Major Penalties	Managing Director Board				
10	Posts carrying scale of pay of Rs. 280-400 Helpers - Grade I Messengers Peons Board Watchmen	Managing Director	Head of Office Managing Director	Minor Penalties Major Penalties	Managing Director Board				
11	Posts Carrying scale of pay of Rs. 200-300 Helpers Grade II	Managing Director	Head of Office Managing Director	Minor Penalties Major Penalties	Managing Director Board				
<p><b>AMENDED VIDE OFFICE ORDER NO. KHDC:ADM:170/85/18983 DATED 18.12.1985 (Amendment comes into force with effect from 7.6.1985)</b></p>									

1	2	3	4	5	6	7	8	9	10
1	Posts carrying scale of pay of Rs. 1725-2350: Personnel Manager/ Production Manager (Silk) Production Manager (Cotton)/ Internal -Audit Officer/Chief Accounts Officer/ Marketing Manager/ Company Secretary/ Addl. Marketing Manager and other posts carrying the above scale	Board	Managing Director	Major Penalties Minor Penalties	Board				
<b>AMENDED VIDE OFFICE ORDER NO. KHDC; ADM; CMP&amp;A:90-91:8878 DATED 14.9.1990</b>									
1	All posts irrespective of the scale of pay		Managing Director	Major & Minor Penalties	Board				

1	2	3	4	5	6	7	8	9	10
<b>AMENDED VIDE OFFICE ORDER NO. KHDC: ADM: 178-91:4978 DATED 24.6.1991 (Amendment comes into force with effect from 10.5.1991)</b>									
1	All posts upto and including the payscale of Rs.1900-3650		Joint Managing Director	Major & Minor Penalties	Chairman & Managing Director				
<b>OFFICE ORDER No.KHDC; ADM: 178-91:12653 DATED 22.11.1991 (extract from Delegation of Powers to Joint Managing Director ) (CMD may review decisions and pass orders)</b>									
	All posts upto and including the payscale of Rs.1900-3650		Joint Managing Director	Major & Minor Penalties					
<b>OFFICE ORDER NO. KHDC;ADM;178-91 DATED 1.1.1998 (extract from delegation of powers to Joint Director (Plng. &amp; Admn) (MD may review decisions and pass orders)</b>									
	Employees working in the scale of pay upto including Rs.1720-3300.		Joint Director (Plng. & Admn.)	All administrative powers					

BY ORDER OF THE BOARD OF DIRECTORS

MANAGING DIRECTOR